گۆپەڵیاری (DNO) بە بوێری گەران و بەرهەمهێنانی ئەوت کار دەکات. پێویستی بە کارمەندی ئاوڕۆ هەیە بە پێی ڕ ئەم پۆستانەی خوارەوە هاتوون:

Position and Location	Required experience and qualifications
Civil Works Superintendent DNO Blocks (Kurdistan)	**Key Responsibilities:** • Management and delivery of Civil Works in accordance with the companies HSE policy • Ensures works are executed according to the contract and agreed risk controls. • Supervises and is responsible for safe and responsible contract implementation and completion. • Defines and safely delivers cost effective construction solutions to internationally recognized standards, some within challenging timescales. • Raise internal project construction approval documentation, review scope changes and change requests as required; • Lead the Job Risk Assessments reviews and ensure all mitigating measures are enforced. • Produce construction status reports. • Monitor construction progress and ensure necessary information flow between stakeholders to meet project milestones • Support effective handover and closure of construction contracts. **Required Qualifications & Experience:** • >20 years of experience in civil works projects, preferably within the oil and gas industry. • Experience of contractor HSE Management • Have a wide range of technical skills and experience and a practical knowledge of typical oil field construction works. • Experience in developing technically acceptable, constructible and operable cost-effective solutions to complex problems. • • Familiar with commonly used project management concepts and tools, used to contribute project control information

تێبینی:
1- ئەوەتا ئارەزووی کارکردنی هەیە، داواکاری و / C.V، بە زمانی ئینگلیزی وە ئەو مەرجانە کە خوارەوە بنێرێت بۆ ئەم ئیمەیڵە (dno-kurdistan@dno.no)
2- ئەگەڵی ئاماژەی / C.V، دەبێت ناوی پۆستەکە کە تۆپیکی بابەت / Email Subject بنووسرێ
3- دوا ڕۆژی وەرگرتنی / C.V، جەوت ڕۆژ دەبێت کە ڕۆژی بڵاوکردنەوەی ناگادری کە ڕۆژنامە

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Position and Location	Required experience and qualifications
Civil Work Supervisor DNO Blocks (Kurdistan)	**Key Responsibilities:** • Management and delivery of Civil Works in accordance with the companies HSE policy • Maintains daily/regular contact with the contractor. • Ensures works are executed according to the contract and agreed risk controls. • Supervises and is responsible for safe and responsible contract implementation and completion. • Defines and safely delivers cost effective construction solutions to internationally recognized standards, some within challenging timescales. • Raise internal project construction approval documentation, review scope changes and change requests as required; • Participate in Job Risk Assessments as required. • Produce construction status reports. • Monitor construction progress and ensure necessary information flow between stakeholders to meet project milestones • Support effective handover and closure of construction contracts. **Required Qualifications & Experience:** • >10 years of experience in civil works projects, preferably within the oil and gas industry. • Experience of contractor HSE Management • Have a wide range of technical skills and experience and a practical knowledge of typical oil field construction works. • Experience in supporting the development of technically acceptable, constructible and operable cost-effective solutions to complex problems. • Experienced in monitoring construction works and identify quality issues early.

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Position and Location	Required experience and qualifications
Operations Drilling Engineer Dubai Office	**Key Responsibilities:** HSSE: • Promote compliance with DNO Policies and standards. • Participates in HSSE and non-conformance event investigations and reporting as required. • Conducts safety audits when on field visits Planning and operations: • Prepares Drilling Programs • Prepares well operations procedures e.g. Casing running and cementing and follows the execution of programs technically • Performs offset well analysis • Prepares input for the well proposal and basis of design • Performs casing and tubing design using landmark software • Prepares timely End-Of-Well reports • Participates in selection and evaluation of service companies, suppliers and equipment • Ensures proper communication with relevant parties-Service providers and stakeholders etc • Participates in cost control of programs Vs AFE by analyzing solutions. • Reviews new technology for possible application to projects Performance and cost monitoring • QA/AC of data in Daily Drilling Report • Monitors daily Time Depth progress • Monitors daily cost/Depth progress vs AFE • Record and monitor operational NPT trends • Evaluates results Vs goals and performance of service companies • Initiates engineering studies to solve recurring problems(wellbore stability, lost circulation, washouts, etc) **Required Qualifications & Experience:** • Must have Bachelors of Master's degree in relevant subject, preferably Petroleum Engineering. • Minimum 10 years' experience in Drilling Engineering with proven success in a relevant Drilling Engineer role. • Experienced in onshore operations.

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Position and Location	Required experience and qualifications
Production Supervisor DNO Blocks (Kurdistan)	**Key Responsibilities:** • To ensure compliance of the production activities with safety and • environment rules. • To maintain the smooth operation of all equipment under his/her • responsibility. • Ensures that production operations such as pigging, sampling and • testing is performed according to planning. • Developing and implementing operational procedures and continuous • improvement programs to propel the achievement of production goals • and objectives and realize upwards of improvement in efficiency • Identifying bottlenecks and establishing new processes to increase • productivity • Maintains work flow by monitoring steps of the process; setting • processing variables; observing control points and equipment; • monitoring personnel and resources; studying methods; developing • reporting facilitating corrections to malfunctions within process control • points; initiating and fostering a spirit of cooperation within and between • departments. **Required Qualifications & Experience:** • To ensure compliance of the production activities with safety and • environment rules. • To maintain the smooth operation of all equipment under his • responsibility. • Prepares modification request as per modification procedure. • Academic background in Diploma or Bachelor's Degree in Engineering • Academic background in Diploma or Bachelor's Degree in Engineering • 5 years practical experience in plant processing. • Analyses the quality of site activities and executes spot verifications, PTW Audit and SAFE card target
Chef DNO Blocks (Kurdistan)	**Key Responsibilities:** • Prepare and supervise the preparation of all daily meals according to the menu. • Supervision of the rotation of all stores and refrigerated food on daily basis. • Supervising the receiving of all purchasing food items on daily basis. • Presenting and supervising the daily meals inside the restaurant. • Permanent supervisory presence at all times in the kitchen ensuring discipline and hygiene is maintained to the highest level. **Required Qualifications & Experience:** • Candidate must have at least 5-7 years' experience working in all areas of catering. • Must be able to cook western and local dishes. • Must speak and read Kurdish and English and Arabic preferably.

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